

WINSOME BREWERIES LIMITED

Familiarisation Programme for Independent Directors

Preamble

In accordance with requirements of Clause 49 of the Listing Agreement and Schedule IV of the Companies Act, 2013, the Company shall familiarise the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

Purpose & Objective

The Program aims to provide insights into the Company to enable the Independent Directors to understand their roles, rights, responsibilities in the Company and get updated on the Business & Operations of the Company and contribute significantly to the Company.

Familiarization Process

- ❖ The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;
- ❖ Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;
- ❖ the programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;
- ❖ The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and

- ❖ The Company may conduct an introductory familiarization program/ presentation, when a new Independent Director comes on the Board of the Company.
- ❖ Every existing Independent Director shall be provided with opportunity to visit manufacturing plant of the Company to understand and know about Company's product and manufacturing process thereof
- ❖ Further every new appointed independent director shall also be provided with opportunity to visit plant of the Company within reasonable period.

Disclosure of the Policy

This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

Review of the Program

The Board will review this Program and make revisions as may be required from time to time.

For and on Behalf of the Board of Directors

Sd/-

Managing Director